



2026

# BENEFITS

## PRE-TAX SAVINGS ACCOUNTS

HEALTH PLAN	PREMIER PPO CORE PPO	HEALTH INVESTMENT PLAN (HIP)	
ACCOUNT TYPE	FSA	LIMITED PURPOSE FSA	HSA
Contribution	\$3,400	\$3,400	S - \$4,400 F - \$8,750
Eligible Expenses	Medical	Dental	Medical
	Prescription	Vision	Prescription
	Dental		Dental
	Vision		Vision

HEALTH INVESTMENT PLAN (HIP)			
HSA	IRS LIMIT	COMPANY CONTRIBUTION	EMPLOYEE CONTRIBUTION MAXIMUM
1 Individual	\$4,400	\$500 \$41.67 deposited monthly	\$3,900
2 Individuals	\$8,750	\$750 \$62.50 deposited monthly	\$8,000
3+ Individuals	\$8,750	\$1,000 \$83.33 deposited monthly	\$7,750
Age 55+	Additional \$1,000 catch-up contributions allowed		

DEPENDENT CARE FSA	
MINIMUM CONTRIBUTION	MAXIMUM CONTRIBUTION
\$52	\$7,500
Contribute up to \$7,000 annually in pretax dollars to pay for eligible childcare expenses. Plan carefully, the DC FSA follows the 'use it or lose it' rule.	