



2024

# BENEFITS

## PRE-TAX SAVINGS ACCOUNTS

HEALTH PLAN	PREMIER PPO CORE PPO	HEALTH INVESTMENT PLAN (HIP)	
ACCOUNT TYPE	FSA	LIMITED PURPOSE FSA	HSA
Contribution	\$3,200	\$3,200	S - \$4,150 F - \$8,300
Eligible Expenses	Medical	Dental	Medical
	Prescription	Vision	Prescription
	Dental		Dental
	Vision		Vision

HEALTH INVESTMENT PLAN (HIP)			
HSA	IRS Limit	Company Contribution	EMPLOYEE CONTRIBUTION MAXIMUM
1 Individual	\$4,150	\$500	\$3,650
2 Individuals	\$8,300	\$750	\$7,550
3+ Individuals	\$8,300	\$1,000	\$7,300
Age 55+	Additional \$1,000 catch-up contributions allowed		